



FY2020 Modern Slavery Statement

Eneco UK Limited

Registered number: 06616497

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1. Message from the Managing Director

Eneco's mission is "Everyone's sustainable energy" with its ambition to enable business customers to make the switch to more sustainable and smarter energy consumption. Eneco UK is committed to carrying out its business with fairness and integrity.

This statement covers the activities of Eneco UK Limited (EUL) and the UK-based activities of Eneco Energy Trade B.V. (EET). Both EUL and EET are owned by Dutch company N.V. Eneco (N.V. Eneco). N.V. Eneco's ultimate parent company is Mitsubishi Corporation, a company incorporated in Japan. Throughout this statement references to Eneco UK covers both EUL and EET.

Eneco UK recognise the potential for adverse impacts within our supply chain. We are committed to engaging with our suppliers and maintaining socially-responsible practices.

2. Introduction

This is the first Modern Slavery Statement produced by Eneco UK in accordance with Section 54 of the UK Modern Slavery Act 2015 ('MSA'). The Statement sets out the steps we have taken to address modern slavery in our operations and value chains during FY2020.

3. Company Overview

EUL and EET are wholly owned subsidiaries of N.V. Eneco. N.V. Eneco is an integrated and independent Dutch energy company. Its shareholders are Mitsubishi Corporation (80%) and Chubu Electric Power Co., Inc (20%).

Headquartered in Inverness, Scotland, Eneco UK has an extensive portfolio of wind and solar assets across the UK with a generating output capacity of more than 200 MW. In undertaking and delivering our business we support local communities and businesses throughout the UK. Eneco UK has also made significant inroads into the UK renewables sector, establishing its credentials through partnerships and supply contracts with some of the country's biggest companies.

Eneco UK currently has a workforce of eleven employees. We work with approximately forty direct suppliers and have ten fully owned subsidiaries in the UK.

4. Relevant policies and commitments

Eneco UK is committed to respecting human rights and strives to ensure that our business activities do not cause or contribute to adverse human rights impacts, including modern slavery. This commitment is expressed through a variety of policies set by our parent company [N.V. Eneco](#). The following policies are available to all employees through our intranet and are communicated through various training sessions throughout the year.

We are driven by a crystal clear mission: everyone's sustainable energy. Working from this mission, sustainability, environment, safety, [integrity and](#)

[corporate social responsibility \(CSR\)](#) provide the basis for our interactions in society.

N.V. Eneco pursues sustainable and corporate social responsibility. To achieve this high demands are placed on N.V. Eneco's corporate culture and on the general manners between colleagues or with the customer or supplier. The [Corporate Code of Conduct](#) and guidelines provide guidance in this regard. It states which norms and values we agree on for Eneco, but they also state various concrete rules and legal prohibitions. N.V. Eneco is currently in active dialogue to participate in an [International Responsible Business Conduct](#) (RBC) for renewable energy.

We work with ethical business partners that feel responsible for good social and sustainable performance. Following the N.V. Eneco's [Sustainable Procurement Policy](#) and [Procurement CSR Criteria](#), we assess and map the sustainability of our supplier portfolio, ensuring we meet our targets. We expect our suppliers/business partners to sign our Supplier/Business Partner [Code of Conduct](#) and in doing so safeguard ethical, socially responsible and sustainable business.

5. Risk assessment

Eneco UK did not undertake a formal risk assessment specific to modern slavery during FY2020. Eneco UK has identified a third party who will carry out such an assessment during FY2022.

6. Risk management

The Corporate Code of Conduct requires Eneco UK to assess suppliers with regard to performance and integrity. In addition, a confidential integrity reporting hotline is available to all members of staff for internal integrity concerns. Concerns over suppliers' business practices are investigated with support from our Group procurement department. N.V. Eneco implements a due diligent process using the Organization for Economic Cooperation and Development (OECD) guidelines.

7. Capacity-building

Modern slavery and supplier integrity is receiving an increasing focus in our regular business activities. Raising awareness of employees at an operational

level is particularly important as they are directly involved in working with existing suppliers and identifying new suppliers.

8. Looking ahead

Eneco UK's goal is to prevent incidents of modern slavery from occurring in our operations and supply chains. We aim to cultivate a healthy working environment where people are treated equally, fairly and may thrive. Moving forward, our priority is to undertake a risk assessment and gap analysis of our operations. We shall use this assessment to identify target areas for improvement and seek to deploy a rigorous improvement plan thereafter. This plan shall include performance indicators to demonstrate that the targeted improvement has been achieved.

9. Approval by Eneco UK's Board of Directors

I, Jeroen Castelijm, hereby certify that the information contained in the above FY2020 Modern Slavery Statement is correct and that it was approved by Eneco UK's Board of Directors at a board meeting on 8th Feb 2022.



Jeroen Castelijm
Director
Eneco UK Limited

Feb 11, 2022

Date